MEMORANDUM

TO: Campus Community

FROM: Kevin Satterlee, Vice President for Campus Operations and General Counsel

DATE: 7/31/2015

SUBJECT: Title IX Compliance Teams

Boise State University strives to be a safe and fair place for all students, faculty, staff, and visitors. Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination on the basis of sex in educational programs and activities. Boise State takes reports of sexual harassment and assault, relationship violence, and stalking very seriously. In fact, Boise State’s awareness and responsiveness to issues related to gender-based violence, discrimination, and harassment ultimately makes our campus a better and more welcoming environment for everyone.

The Director of Title IX Compliance, located within the Office of Institutional Compliance and Ethics, is charged with preventing, intervening, responding to, and remedying gender-based harassment and violence within the Boise State Community. To assist the Director of Title IX Compliance in accomplishing these goals, the University has created two connected Title IX teams. The multidisciplinary teams will be chaired by the Director of Title IX Compliance. These teams will advise the entire University Administration on policy, programming, and other matters related to Title IX compliance. More specifically, the Title IX teams will provide support to the Director of Title IX Compliance in advising as to best practices in monitoring, evaluating, and determining if sex and gender equity exists in programs and services available to students, staff and the broader community.

There is a focused Title IX Steering Committee responsible for providing guidance and direction to the full Title IX Team at the policy level. The Steering Committee includes the Director of Title IX Compliance, the Executive Director of Institutional Compliance, Manager of Threat Assessment and Security Analysis, Assistant Dean of Students/Title IX Investigator, Associate Vice President for Human Resources, Senior Women’s Athletic Director, Associate Director of the Women’s Center a student representative, and the Assistant Counsel to the Vice President. In 2014, the Steering Committee drafted and implemented a sex-based misconduct policy (Boise State Policy 1065) to expand and clarify language regarding sexual misconduct and other forms of gender-based violence and updated relevant provisions of Boise State’s Annual Security Report. Members of the Steering Committee also attend advanced Title IX compliance and investigation training. The Steering Committee is responsible for the process of formalizing the specific goals and responsibilities of the full Title IX Team and to advise the Title IX Compliance Office as to its regular operations.
The Steering Committee is also part of a larger team. The full Title IX Team is an interdepartmental team designed to operationalize the University’s Title IX compliance functions. The full Team consists of the Steering Committee, plus a faculty representative, a student representative, Associate Dean of Students, Director of Housing and Residence Life, the Executive Director of Campus Security and Police Services, the Boise Police Department Lieutenant assigned to Boise State, a Boise Police Department detective responsible for investigating sex crimes, and a Victim Witness Coordinator for the City of Boise. Additional members may be added as necessary to achieve the goals of the Team.

If you have questions about the University’s Title IX Program or the Title IX Teams, please contact the Director of Title IX Compliance, Annie Kerrick at (208) 426-1622 or by email at reportdiscrimination@boisestate.edu.